

Date: 10 March 2025

ICI Ref: R9311/17-8/FGV Holdings Berhad– Kompleks Triang grouping – Annual Surveillance Assessment (ASA-02)

Public Notification:

Invitation to comment on RSPO Annual Surveillance Assessment (ASA-02) of FGV Holdings Berhad (RSPO Membership No: 1-0225-16-000-00), Plantation Management Unit – Kompleks Triang grouping, Pahang, Malaysia.

Dear Stakeholders,

This is to inform that the above Management Unit under the Parent Company **FGV Holdings Berhad** with RSPO membership number **1-0225-16-000-00** had appointed Intertek Certification International Sdn Bhd to conduct the ~~Initial Certification/Recertification Audit~~ **Surveillance Audit (ASA-02)** at **Triang POM** and its supply base, located at **Pahang, Malaysia**. The audit will be conducted from **14 – 18 April 2025** against the requirements of:

- Malaysia National Interpretation (MYNI) 2019
- RSPO Principles & Criteria 2018

In brief, FGV Holdings Berhad has been a member of RSPO since 27 December 2016 and is committed to full compliance with the RSPO P&C and full certification in all aspects of its operations. Felda Global Ventures Holdings Berhad owns and operates 70 palm oil mills (Unit of Certification) and 176 estates, throughout Malaysia.

Information of the production data to be assessed on the mills and estates are as follows:

Palm Oil Mill

Name of Palm Oil Mill / Mill Capacity	Location	GPS Reference		Forecast Annual Output (MT)		
		Latitude	Longitude	CPO	PK	FFB
FGVPISB Kilang Sawit Triang (Capacity: 54 mt/hour) PT Member ID: RSPO_PO1000000762	Kilang Sawit Triang, 28300 Triang, Pahang Darul Makmur, Malaysia	3.2692°N	102.5799°E	16,695	4,372.50	79,500

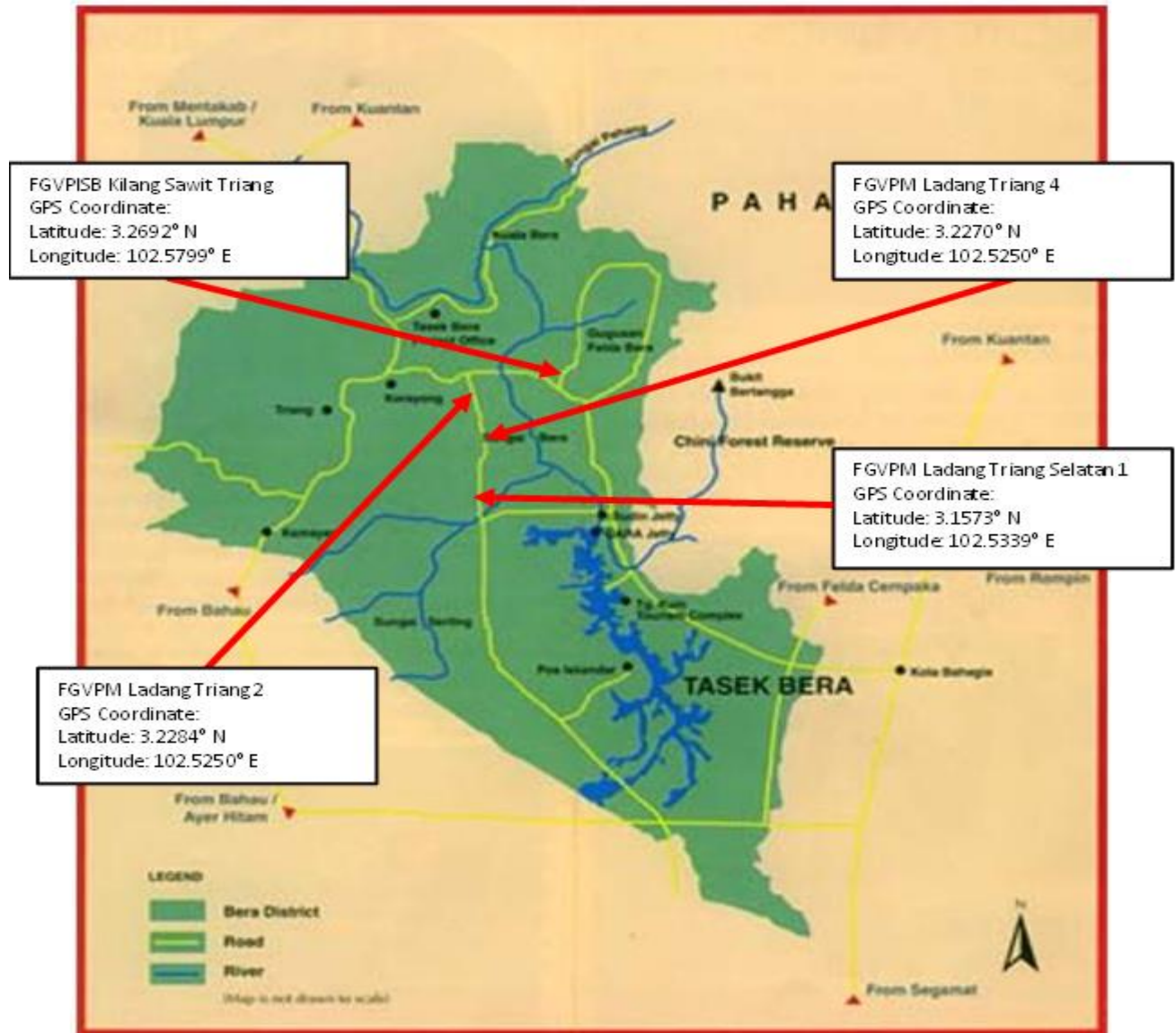
Supply Base / Estates / Including Scheme Smallholder

Name of Estates / Association	Location	GPS Reference		Area Summary (Ha)	
		Latitude	Longitude	Total Certified Area	Planted Area
FGVPM Ladang Triang 2	FGVPM Ladang Triang 2, 28300 Triang, Pahang Darul Makmur, Malaysia	3.2284°N	102.5250°E	1,682.62	1,258.18
FGFGVPM Ladang Triang 4	FGVPM Ladang Triang 4, 28300 Triang, Pahang Darul Makmur, Malaysia	3.2270°N	102.5250°E	2,368.90	2,033.27
FGVPM Ladang Triang Selatan 1	FGVPM Ladang Triang Selatan 1, 28300 Triang, Pahang Darul Makmur, Malaysia	3.1573°N	102.5339°E	1,695.87	1,445.38
FGVPM Ladang Triang Selatan 2	FGVPM Ladang Triang Selatan 2, 28300 Triang, Pahang Darul Makmur, Malaysia	3.1244° N	102.5403° E	1,641.91	1,453.09
Total				7,389.3	6,189.92

Estates listed above are not conducting new planting activity and not undergone the NPP process. The estates also not undergoing the RaCP (Remediation and Compensation Procedure) process.

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Location of FGV Triang Grouping



The audit team for the audit consists of the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
<p>Mohd Nur Amin Mohd Halim (Lead Auditor)</p>	<p>Palm Oil Mill, Legal Aspects, Land Use, Good Agricultural Practice & Integrated Pest Management and Supply chain at Mill</p>	<p>Diploma Office Management & Technology, UiTM He gained his career as sustainability practitioner in Government Link Company related to palm oil plantation for over 6 years and 10 months majorly handling operational excellent, environment, safety and health at the upstream and downstream operations. He then started his auditing career at TUV Nord for three (3) years as scheme coordinator and qualified lead auditor for MSPO (OPMC and SCCS) scheme; and qualified auditor for ISCC Waste and Residue scheme. Prior joining Intertek he was with BSI Services Malaysia for</p>

		<p>one (1) year with experience in auditing RSPO P&C scheme. He had almost five (5) years engaged with international CBs in conducting certification audits of plantation operations for compliance with the ISCC, RSPO and MSPO requirements. Has completed Exemplar IMS (9001, 14001 & 45001) LA Course (2019), SA 8000 Course (2019), Endorse MSPO SCCS Course (2020), Endorse MSPO LA Course (2020), Endorse ISCC Waste and Residue Course (2020), HCV & HCS Course (2020), Endorse ISCC Basic & PLUS Course (2022), CQI & IRCA ISO 14001:2015 LA Course (2022), Endorse RSPO P&C LA Course (2022), Endorse RSPO SCCS LA Course (2022). Qualified as Lead Auditor for RSPO P&C, RSPO Supply Chain, MSPO OPMC, MSPO SCCS and ISCC certification audits.</p>
<p>Muhamad Naquiuddin Mazeli (Auditor)</p>	<p>Palm Oil Mill, Legal Aspects, Land Use, Good Agricultural Practice & Integrated Pest Management and Supply chain at Mill</p>	<p>Bachelor Science Horticulture (UPM) He has 10 years working experience in oil palm plantation industry as sustainability team. Joining the sustainability team, managed, implement, and monitors the RSPO, ISCC, MSPO and ISO9001 and ISO 18001 certification requirements for the estates, mills, refineries and Smallholder scheme. He also supports in providing training related to RSPO, MSPO and other certifications where applicable to the operations during previous company. He started his career with certification body as the auditor where he audits for RSPO and MSPO certification since 2018 until today involved both local (Malaysia) and international audits included Papua New Guinea and others. Attended training such as ISO 9001: 2015 LA Training (2019), ISO 14001: 2015 LA Training (2018), ISO 45001: 2018 LA Training (2018), HCV & HCS Training (2019), RSPO P&C LA Training(2018), MSPO LA Training (2018), SMETA Training (2021), SCCS Training and Refresher (2019), ISO 22000: 2018 LA (2023) and SA 8000 (2023).</p>
<p>Mohd Hafiz Mat Hussain (Auditor)</p>	<p>Stakeholder Consultation, Legal Aspects, Social, Occupational Safety & Health</p>	<p>Bachelor's in Technology and Plantation Management (UiTM). He has more than 5 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organisation from 2009-2013. He had completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course and OHSAS 18001 Lead Auditor Course in 2013, Endorsed RSPO P&C Lead Auditor Course in 2014, MSPO Awareness Training in 2014 and Endorsed RSPO SCCS Lead Auditor Course in 2016. He had been involved in ISO9001, ISO14001 and OHSAS 18001 auditing since May 2013 within Malaysia, Brunei, Indonesia and RSPO auditing within Malaysia, Papua New Guinea, Solomon Islands, Gabon, and Liberia. He is a qualified Lead Auditor for both the RSPO and MSPO certification audits</p>
<p>Khoo Yah Hui (Auditor)</p>	<p>Stakeholder Consultation, Legal Aspects, Social, Occupational Safety & Health</p>	<p>Bachelor of Science (Agribusiness) She has more than 5 years of experience in auditing, specializing in Social Responsibility and Workers' Welfare. She is also a qualified auditor for RSPO P&C, Responsible Business Alliance (RBA), Sedex Members Ethical Trade Audit (SMETA), and Worldwide Responsible Accredited Production (WRAP). Additionally, she is registered as a member of the Professional Social Compliance Auditors (APSCA). 20 years of working experience in manufacturing, specializing in operations, quality control, quality assurance, health and safety, and human rights. She started her career as a management trainee in a publicly listed food manufacturer. After resigning from the food manufacturer, she joined a consultancy company as an ISO consultant for 9001 and HACCP, where she successfully assisted 19 companies</p>

		in securing their certificates. Additionally, from 2005 to 2009, she gained working experience in dealing with oil palm processing facilities to ensure that the final products delivered met specification and customer requirements.
Zul Hairi Abu Hassan (Auditor)	Stakeholder Consultation, Legal Aspects, Environment and HCV / Conservation	Diploma in Plantation Industry Management (UiTM) 9 years of extensive experience in oil palm plantation operations, agriculture, safety and health, as well as social and environmental fields. He has been affiliated with a prominent publicly listed plantation organization since 2008. His role involves supervising and monitoring estate operations to ensure compliance with RSPO, ISCC, and MSPO requirements and regulations, Good Agricultural Practice (GAP), and other standard operating procedures. He actively participated in Internal Audits of plantation operations, ensuring adherence to RSPO, ISCC, and MSPO standards. Since 2017, he has garnered more than 6 years of auditing experience, initially with TUV NORD (M) and currently with INTERTEK. He has successfully completed certifications in ISCC EU & PLUS, RSPO P&C, MSPO Part 2, 3, & 4, RSPO SCCS, ISO 14001, ISO 9001, SA8000, ISO 45001, MSPO SCCS, ISCC Waste & Residues, ISCC Circular Economy & Bioeconomy, ISCC GHG, ISCC ARIA, and HCV-HCSA. He possesses in-depth on-field knowledge of the Palm Oil sector, covering industry fundamentals such as Good Agricultural Practices (GAP), Best Management Practices (BMP), sustainability, and social and Occupational Health and Safety (OHS) issues. His extends to environmental matters like pollution control and conservation of resources. As a qualified Lead Auditor, he specializes in RSPO P&C, RSPO Supply Chain, ISCC, MSPO OPMC, and MSPO Supply Chain certification audits

Intertek Certification International Sdn Bhd invites stakeholders to provide comments (if any) on any following matters related to the site for Audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert "CONFIDENTIAL" in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised:

- Name:
- Position:
- Valid Email Address:
- Valid Telephone Number:

Please direct your comments to:

Mr. Mohd Hafiz Mat Hussain
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We thank you for your comments and feedback.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Hafiz Mat Hussain', with a stylized flourish at the end.

MOHD HAFIZ MAT HUSSAIN

RSPO Scheme Manager

Intertek Certification International Sdn Bhd (Business Assurance)